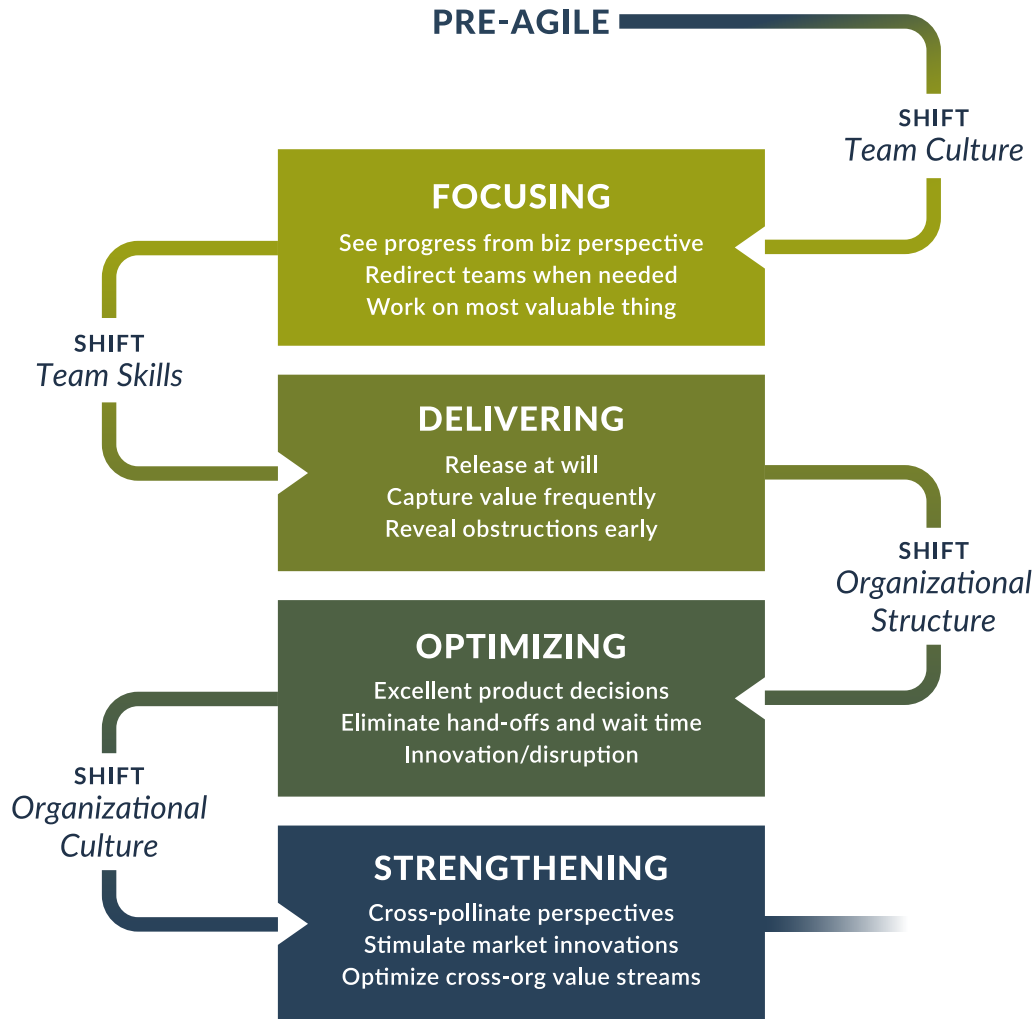


Positive  
Inclusive  
Promotes Improvement

# THE AGILE FLUENCY™ MODEL

CHART YOUR AGILE PATHWAY

Fluency: Routine, Skillful Ease  
Comes From Investment In Learning



**INVEST IN:**  
Productivity dip  
DevOps, UX, etc. in team  
Technical training & mentoring

**AGILE SUSTAINABILITY: +3-24 MO.**  
Extreme Programming  
DevOps Movement

**INVEST IN:**  
Inventing new practices  
Cross-organization focus

**AGILE'S FUTURE**  
Complexity Theory  
Organization Design Theory  
Alternative Governance Structures

**INVEST IN:**  
Full-time team members  
Team workspace  
Business representation  
Team coaching  
Management training

**AGILE FUNDAMENTALS: 2-6 MO.**  
Basic Scrum  
Kanban

**INVEST IN:**  
Market focus  
Business expertise in team  
Team business ownership  
Management coaching

**AGILE'S PROMISE: +1-5 YR.**  
Lean Startup  
Lean Software Development  
Design Thinking  
Beyond Budgeting

**AGILE FLUENCY PROJECT**

[agilefluency.org](http://agilefluency.org)

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