

Strategic Coaching Canvas

Date:

2. Current Observations

Hypothesis

What is the question to be answered or the assumption to be tested?

Stakeholder Engagement

What is the current stakeholder engagement with the team(s)?

Belief System

What is the current belief system in the team(s)?

Support System

What is the support system for the team(s)?

Team Dynamics

What are the current behaviours in the team(s)?

Climate

What is the current climate towards change in the team(s)?

3. Next Steps

Actions & Strategies

What is the list of actions to enable the team(s) and the organisation to realise the future aspirations?

Cause & Effect Landscape

What would be the down stream effects be if the changes were implemented?
(A Causal Loop Diagram can help in this section.)

1. Future Aspirations

Guiding Principles

What are the overall intentions of the team(s) and why are we changing things?

Dynamics & Behaviours

What are the intended future behaviours of the team(s), and how will they do the work?