

# Strategic Coaching Canvas

Date: .....

## 2. Current Observations

### Hypothesis

What is the question to be answered or the assumption to be tested?

### Stakeholder Engagement

What is the current stakeholder engagement with the team(s)?

### Belief System

What is the current belief system in the team(s)?

### Support System

What is the support system for the team(s)?

### Team Dynamics

What are the current behaviours in the team(s)?

### Climate

What is the current climate towards change in the team(s)?

## 3. Next Steps

### Actions & Strategies

What is the list of actions to enable the team(s) and the organisation to realise the future aspirations?

### Cause & Effect Landscape

What would be the down stream effects be if the changes were implemented?  
(A Causal Loop Diagram can help in this section.)

## 1. Future Aspirations

### Guiding Principles

What are the overall intentions of the team(s) and why are we changing things?

### Dynamics & Behaviours

What are the intended future behaviours of the team(s), and how will they do the work?